

Hello Representative Murphy,

My name is Don Dowling, and I am owner of Marblehead Collision and Swampscott Collision. We have roughly 20 employees between the 2 shops. These employees are all like family members to me. I feel obligated to provide for these family members. The problem is I simply cannot afford to pay them a fair wage that compensates them for the work that they provide.

**HB 1111** and any bills dealing with the collision labor rate reimbursement and any bills addressing moving the ADALB to the Division of Professional Licensure, I implore you have these bills released from committee with a favorable vote before the Joint Rule of 10 pending deadline.

My employees deserve to thrive, not suffer. They need to prosper like people in other trades can.

In the past 4 years we have sold a total of 6 million dollars in labor sales. I have paid out just over 7.2 million dollars in labor during that same time frame. We need to stop this injustice.

Please help your residents in Massachusetts earn a fair wage.

Thank you,

Don Dowling